

**HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - WORSHIP**

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH		Explore alternative styles of worship Mid week Shoppers service	An annual 'user groups' service where all users of building are invited to share in an act of worship
YIEWSLEY	1. To try to include more of the personal and cultural experience of the members of the congregation		
CANNON LANE	In addition to our current morning worship, we will: (1) publicise and support midweek services at other churches e.g. Eastcote (2) increased use of Songs of Praise services for Local Arrangements	(3) offer occasional evening services. These could be: <ul style="list-style-type: none"> • Reflective worship • Taizé services 	
EASTCOTE	Monday evening communion once a month (publicise in circuit and locally) Holy week worship (publicise locally)		Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	1. An all-age worship service once a month (merging 1 st Sunday and congregation). 2. Occasional café worship. 3. More joint services. 4. Change service times so that minister can preach twice on a Sunday at her churches		

WORSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
HAYES	<ul style="list-style-type: none"> • Increased participation in worship • Variety (eg Bible study/discussion) • All Age Worship (once a month) 	<ul style="list-style-type: none"> • Mid-week worship/prayers/service (during the daytime) 	<ul style="list-style-type: none"> • Choir • Live music
HAYES END	<ol style="list-style-type: none"> 1. Making Worship a time of joy. 2. Explore having a time of Praise and Worship before the Morning Service. 	<ol style="list-style-type: none"> 1. Incorporating traditions from other cultures and learn new songs. 2. Provide different worship styles including worship appropriate for younger people and the unchurched. e.g. Café Worship once a quarter. 	<ol style="list-style-type: none"> 1. Develop our Music Ministry.
NORTH HILLINGDON	<ul style="list-style-type: none"> • Ask people if there is anyone or anything they would like mentioned in prayers (eg prayerbook) • Different styles of evening praise (eg Taize) → • Modern morning worship, using worship leaders more to give a greater continuity for the congregation • Develop the use of testimony within worship → 	<ul style="list-style-type: none"> • Create Prayer Cards for people to write pray requests on • Develop the music ministry and music life of the church → 	
KENTON	<ol style="list-style-type: none"> 1. Create new Singing group. 2. Use wider selection of music 	<ol style="list-style-type: none"> 1. Develop Sunday worship. 2. Encourage new Worship leaders 	
SOUTH HARROW	<ol style="list-style-type: none"> 1. Explore congregations thoughts on alternative worship styles 	<ol style="list-style-type: none"> 1. Introduce new hymns through use of AV, inform all LPs via welcome letter as to the new hymns they are trying and try and include them 	
SOUTH RUISLIP			

WORSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
NORTH HARROW	<ol style="list-style-type: none"> 1. Young Church do Bible Readings 2. Completely rethink Third Sunday 3. Quarterly café worship – maybe Bible study/discussions 4. Invite occasional speakers from organisations e.g. Leprosy Mission/London City Mission 5. All Age Worship 6. New hymns 7. Prayer trails 	<ol style="list-style-type: none"> 1. Residential care friends have more meaningful experience of worship 	
WEALDSTONE	<p>We will maintain the current variety of formats and preachers at Sunday services. We will continue with occasional Café Worship and services highlighting the work of specific charities.</p> <p>The Worship Forum will consider other ideas such as services at different times, mid-week evening services, healing or Taizé services and outdoor services. It will also hold discussions to clarify what we mean by worship.</p> <p>We will continue to encourage and train people to do the Bible readings and especially to lead prayers. Another Worship Workshop will be held to do this.</p> <p>We will continue to hold Wednesday morning Communion services and try to encourage greater attendance.</p> <p>We will continue to offer Prayer Trails (The next one to be in Lent, 2019)</p>		

WORSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
NORTHWOOD	<p>2. seek to become more family friendly with a greater emphasis on ensuring that All Age worship is varied, modern and inclusive for all ages. A service cannot be all age when one vital age group, especially children and young people, is neglected; this is not acceptable.</p> <p>3. Work on creating a culture of invitation to engage members and friends in ensuring they make deliberate efforts in inviting friends, neighbours and relatives whenever possible to join in the activities of the Church. This will begin with our Lenten Preaching Series</p> <p>4. by agreement for the time being suspend the Open Book event and to try a new prayer and praise service which is hoped will be led by students from London School of Theology Bible College (LST) based down the road from the church.</p> <p>5. hold a Worship Consultation to gauge the members' views and opinions regarding worship in order to diversify worship. This will take place on the 7th July.</p> <p>6. stemming from this there is a plan to run a Worship Leaders Course because there are a number of very capable and talented people in the church that deserve to be recognised and used in this way.</p> <p>7. experiment with different styles of worship and music and seek to make better use of the technology already installed in the church.</p>		

WORSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
RUISLIP	<p>Encourage preachers to be exploratory with new approaches to worship e.g. intercessions from the congregation</p> <p>More interactive and participatory services, utilisation of audio-visuals e.g. visual aids, music in the background, reflection</p> <p>Improvements in audio-visual equipment:</p> <ul style="list-style-type: none"> a) Sound system upgrade b) New projection screens e.g. flat screen TVs installed at a lower height <p>Involve children when they are in Sunday School (Jigsaw)</p> <p>Encourage more informality and welcoming of each other i.e. gathering with worship</p>	<p>Evaluate proposals but may not be able to radically change pattern of worship due to age of the congregation</p>	<p>Continued evaluation but cannot plan too far ahead because of age of the congregation</p>
RUISLIP MANOR	<p>Explore and take forward opportunities for using a variety of worship styles, to make worship meaningful and enjoyable for the whole congregation.</p> <p>Invite people to take part in worship group and maintain and develop the contribution of the group.</p> <p>Holding joint services with neighbouring Methodist Churches.</p> <p>Work how to adapt to circuit expectation that we change service times.</p>	<p>Explore new ways of using technology to enhance worship.</p> <p>Learn how faith schools deliver worship for children and young people.</p>	<p>Research resources available and identify people with relevant skills.</p> <p>Continue to look at different styles of worship.</p> <p>Recording services for people who can't attend.</p>

WORSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
TRINITY	<ul style="list-style-type: none"> • To train and build up the team for IT support including projection and sound desk at services • Training and extending the worship team / musicians 	<ul style="list-style-type: none"> • Produce 2nd Trinity Worship Album 	

**HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - DISCIPLESHIP**

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH	Lent Bible study	Continuing Bible studies/ Holy Habits	
YIEWSLEY	1. Explore ways of encouraging the congregation to engage more in fellowship, Bible study and prayer together		
CANNON LANE	We will develop and extend the current Bible Study Groups by: (1) participating in joint groups with other churches	(2) having multiple groups all studying the same passages simultaneously (3) look to offer an afternoon and evening option	
EASTCOTE	1. Evening fellowship group once a month (possibly joint with Pinner and Cannon Lane)	1. Evening fellowship group meets outside the church (pubs, cafes etc)	1. Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	1. Encourage people to attend Wesley Groups and study groups	1. Look at possibility of appointing a Circuit Youth Worker	
HAYES	1. Daytime Bible study 2. Regular fellowship events	1. Joint games evenings 2. Movie nights	1. Concerts
HAYES END	1. Regular Bible Studies issued via Email.	1. Develop further Bible Study & Prayer Groups.	1. Look to develop ecumenical links.
NORTH HILLINGDON	1. Run lent groups each year	1. Have an evening Bible study/fellowship (Insight) group 2. Improve the church's prayer life	
KENTON		1. Alpha Course	
SOUTH HARROW	1. Bible study on Wednesdays – try new materials		
SOUTH RUISLIP			

DISCIPLESHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
NORTH HARROW	<ol style="list-style-type: none"> 1. Bible Study 2. House Groups 	<ol style="list-style-type: none"> 1. Bible Courses 2. Corporate Prayer groups 	
WEALDSTONE	<ol style="list-style-type: none"> 1. We will try to encourage greater attendance at house groups by reviewing who is currently attending and then invite others who might be interested. (Personal invitations are best) 2. We will try to improve the publicity / advertising about House Groups, including information about what the groups are discussing. 	<ol style="list-style-type: none"> 1. We will explore the possibility of using <i>Time to Talk of God</i> as a resources for all the groups 2. Some Toddler parents and carers and people coming to the Friendship Café, who come from different backgrounds and faiths, have expressed interest in setting up various ways of exploring spirituality together, eg meditation or prayer or informal discussion groups. This needs a church person to talk with these people and see what might work. 	<ol style="list-style-type: none"> 1. We will contact other faith communities and participate in interfaith events.
NORTHWOOD	<ol style="list-style-type: none"> 1. NMC has recently launched 3 Discovery Groups which are Bible Fellowship groups based in people's homes and aimed at increasing both Bible knowledge and discussion but also fellowship and pastoral support for one another. 2. The church aims to have every member in a Discovery Group by 2022. 3. Recognising that a church that doesn't pray is not actually a church at all NMC seeks to create a Prayer Handbook to embed prayer in the life of the church so that everyone can have a copy and pray for the same requests on the same day. 4. We will endeavour to appoint a Prayer Co-ordinator to encourage prayer in the church and work with the minister on exciting prayer initiatives. 5. To review the Church Friend system to ascertain whether the system is actually working. 		

DISCIPLESHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
RUISLIP	<p><i>Following Jesus...</i></p> <ol style="list-style-type: none"> 1. Support weekly communion 2. & joint study group in Lent 3. Encourage people to engage with church membership 4. Welcome everyone - use notice boards, magazine etc 	<p><i>Loving our neighbour...</i></p> <ol style="list-style-type: none"> 1. Continue with bible study/fellowship/prayer groups 2. Consider more outreach/hospitality/coffee mornings/drop-ins etc 	<p><i>Worshipping God...</i></p> <ol style="list-style-type: none"> 1. Nurture our faith using different styles of worship Appeal to younger people to volunteer/give time & energy/be worship leaders 2. Look at 'Talking Jesus' course
RUISLIP MANOR	<ol style="list-style-type: none"> 1. Continue with our current Bible Study Groups – Journeys and Torrington Group. 2. Continue with lent groups. 3. Continue with our Prayer Book and Prayer Chain 	<ol style="list-style-type: none"> 1. Try to attract new members to our bible study groups. 	<ol style="list-style-type: none"> 1. Look at the possibility of developing new bible study groups.
TRINITY	<ol style="list-style-type: none"> 1. Young adult TAG group to start in Harrow after Easter 2. Monthly prayer meeting at church 	<ol style="list-style-type: none"> 1. Continue growing more TAG (Together and Growing) Home Groups 	<ol style="list-style-type: none"> 1. Continue growing more TAG (Together and Growing) Home Groups

HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - CHILDREN & YOUNG PEOPLE

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH	Youth Membership classes	Develop resources for Junior Church	
YIEWSLEY	1. To identify new people to help maintain and lead the Parent and Toddler group		
CANNON LANE	We will ensure Cannon Lane is welcoming to young families by: (1) updating toys and books (2) encouraging visiting preachers to give an all age address to make young people feel included.		
EASTCOTE	Invite Brownies and Guides to take part in service	Lynita to visit Brownies and Guides	Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	1. Youth Clubs to continue. 2. Outreach to schools		
HAYES	<ul style="list-style-type: none"> • All Age worship (once a month) • Greater participation in worship • Junior Church Thanksgiving Service 	<ul style="list-style-type: none"> • Movie afternoon (during school holiday) 	Girls/Boys Brigade Kids Clubs during school holidays
HAYES END	<ol style="list-style-type: none"> 1. Involve Children & Young People in the life of The Church especially in Worship. 2. Support those working with Children & Young people in our Church. 3. Develop regular Chill-Out and other events for Teenagers & Young Adults. 	<ol style="list-style-type: none"> 1. Campaign to recruit additional Adult Staff. 2. Campaign to increase the numbers of children in our Junior Church. 3. Explore the possibility of appointing a Children & Young Peoples Worker. 	
NORTH HILLINGDON	<ul style="list-style-type: none"> • Explore how we can restart a Junior Church • Praise Party • Find younger leaders for BB and GB • Improve support for BB and GB leaders 	<ul style="list-style-type: none"> • Develop links with local schools (St Helen's, Oak Farm, Ryefield), maybe by using Bible Society's Open the Book (M/O) • Investigate restarting Messy Church 	<ul style="list-style-type: none"> • Story time for local pre-school children (M/O) • Young person's (16+) discussion/fellowship group or coffee time

CHILDREN & YOUNG PEOPLE

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
KENTON	<ol style="list-style-type: none"> 1. Create links with local schools, 2. Identify 3 times a year when services are All Age and invite local young people 	<ol style="list-style-type: none"> 1. Youth Alpha course 2. Create links with existing nursery 	
SOUTH HARROW	<ol style="list-style-type: none"> 1. Explore links with local schools, invite them in as part of their RE curriculum 	<ol style="list-style-type: none"> 1. Develop a Youth Choir 	
SOUTH RUISLIP			
NORTH HARROW	<ol style="list-style-type: none"> 1. Young Church “bring a friend” day 	<ol style="list-style-type: none"> 1. Outings to Park and Wesley's Chapel 2. Use youth workers in other churches in NH for ideas/ support 3. Young families meet for coffee during week and introduce their friends 	<ol style="list-style-type: none"> 1. More activities for Young People during the week
WEALDSTONE	We will always welcome children and young people and invite them to join in Young Church activities.	There are a few younger people who attend services. We will contact them and ask what they are looking for from our church and what might be more relevant to other people in that age range.	
NORTHWOOD			

CHILDREN & YOUNG PEOPLE

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
RUISLIP	<p>Considered to be a reasonable range of activities</p> <p>Confirm with user groups the <u>specific</u> detail of their activities for children and young people (for use in first newsletter):</p> <ul style="list-style-type: none"> • Purpose • Dates / times • Age range • Specific activities • Charges • Targets / attainments <p><i>Karen needs help</i> or monthly sessions may be cancelled if she is unable to attend (Leader to email potential helpers)</p>	<p>Formalise means of liaison with youth groups:</p> <ul style="list-style-type: none"> • Lettings Administrator to visit 'renters' at specified intervals • Minister to visit church-led groups at specified intervals <p>Devise a termly newsletter:</p> <ul style="list-style-type: none"> • Invite a termly input from each group – a short paragraph prior to start of each term • 'Renters' will be pleased with free publicity • Devise physical distribution method, plus church website etc <p>Invite groups to specific church services and events</p> <p>Consider means of attracting more children – 'Bring a Friend' ??</p>	<p>Review and consolidate</p> <p>Consider expanding Jigsaw to twice monthly (but impossible without committed helpers)</p>
RUISLIP MANOR	<p>To involve Junior Church / Discoverers more in the life of the Church.</p> <p>Discoverers to lead prayers, read relevant Bible Readings and lead the services not only at Christmas time.</p> <p>Discoverers to look after part of the garden and create art work for the Church.</p> <p>Discoverers to be encouraged to participate in Circuit Youth Events.</p>	<p>Arrange an event involving craft and food where Discoverers can bring a friend.</p>	<p>If numbers increase – look at more activities for the Discoverers – fun weekends / sleepovers.</p>
TRINITY	<ul style="list-style-type: none"> • Friday night youth club starting straight after Easter • Youth trips to Soul Survivor, Solid Festival and Thorpe Park • Extend Sunday Streams to 9.30am service 	<ul style="list-style-type: none"> • Summer Holiday Club • Outings for younger children 	

HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - PASTORAL & FELLOWSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH	Develop Pastoral system	Recruit and train more pastoral visitors	
YIEWSLEY	<ol style="list-style-type: none"> 1. Maintain and continue to develop existing pastoral care system 2. Explain the role of the PVs and offer training to better equip them 		
CANNON LANE	We will maintain a prayer focus for ministry and evangelism in all we do.		
EASTCOTE	Complete GDPR database and ensure all consent forms signed and collected		Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	<ol style="list-style-type: none"> 1. The pastoral team to continue their work and flowers to continue to be taken to those who are ill or can't attend worship. 		
HAYES	<ul style="list-style-type: none"> • Pastoral Visiting Home Communion 		
HAYES END	<ol style="list-style-type: none"> 1. Radical overall of the present groups. 2. Arrange training for Pastoral Coordinators. 	<ol style="list-style-type: none"> 1. Keep revised system under continual review and amend as necessary. 2. Arrange more social events to build links within our Church Community. 	
NORTH HILLINGDON	<ul style="list-style-type: none"> • Pastoral Visitors to make contact with people if they are not in church for two weeks • Visit older members to see if they have any needs or for a chat Training for Pastoral Visitors →		

PASTORAL & FELLOWSHIP

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
KENTON	1. Explore extending pastoral system to MHA home in Wembley		
SOUTH HARROW			
SOUTH RUISLIP			
NORTH HARROW	<ol style="list-style-type: none"> 1. Groups meeting for fellowship/ meals / coffee at garden centre etc. 2. More support for social activities to foster friendship and make stronger team for mission 	1. Support for carers from residential homes	1. More interest groups e.g. gardening, film club, lunch club
WEALDSTONE	We will continue to care for members and adherents through the Pastoral System		
NORTHWOOD			
RUISLIP	Encourage 'Just Friends' to continue eg with reduced rent. Encourage Lent Group & a House Group.	More groups eg Bible Study & prayer groups. Increased effort with new visitors. Arrange transport if change of venue for a service.	Run soup lunch / coffee mornings for the community. Possible involvement with charities. Coffee shop.
RUISLIP MANOR	To work with Pastoral Link Groups.	To encourage group to meet together.	To continue the ongoing work.
TRINITY			

HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - MISSION / OUTREACH

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH		Looking at who we let to and how Creation of Newsletter for user groups	
YIEWSLEY	1. Review and improve the external appearance and notice boards 2. Develop the links with members of existing church run groups		
CANNON LANE	We will build links with current tenants and invite them to: (1) run the Saturday morning coffee shop (2) join in special services (3) participate in any fun days or other specific church events. In addition, we will act as a witness in the local community by: (1) running a fun day in summer 2019. (2) maintaining active participation in the PAC Walk of Witness. (3) supporting other church events in public places.	We will re-engage with one of the primary aims of the coffee shop, which was to support the local community and particularly those that are lonely by: (1) increased advertising both by leaflets and social media. (2) increased support from church members for the Thursday coffee shop.	The possibility of running a kids club or youth club will be reviewed once the engagement with young people on Sundays is enhanced.
EASTCOTE	Revive Challenge magazine, maybe twice a year and distribute to local properties Stall at Eastcote House gardens, distribute Christian freebies (Bible Society/Gideon?)	Fellowship group out in community Increase current use of social media Improve website	Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	1. Look at possibility of having Bible studies with Eastcote and Cannon Lane outside church premises, eg Café Nero. 2. Hold film evenings and Barn Dance. 3. Ongoing attempts to find a webmaster.	1. Look at possibility of reviving Songs of Praise in the park.	

MISSION / OUTREACH			
Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
HAYES	<ul style="list-style-type: none"> Reformatting Table Top Sales to emphasise prayer and hospitality, rather than fundraising → 	<ul style="list-style-type: none"> Working with Salvation Army → <i>Movie afternoon</i> 	<ul style="list-style-type: none"> Explore the possibility of Foodbanks/Clothing banks Explore the possibility of homeless shelter/ working with homeless
HAYES END	<ol style="list-style-type: none"> Annually arrange/ participate in 2 major outreach events. e.g. 2019:- <ol style="list-style-type: none"> Community Day Hayes Community Family Fun Day 	<ol style="list-style-type: none"> Make the best use of these events. Make stronger links with those on the fringe of our Church. 	<ol style="list-style-type: none"> Explore how we can make better use of our Premises. e.g. Café, Lunches, particularly for the Older Generation.
NORTH HILLINGDON		<ul style="list-style-type: none"> Develop the Saturday Senior Tea afternoons, and widen the publicity about it Develop the Wednesday craft afternoons Explore how the allotment can support the needs of the community (eg by being a place of welcome and friendship) Develop links with the parents and families of BB/GB members <p>(The aim for many of the above is that they become more missional in their approach rather than just a time for fellowship)</p>	<ul style="list-style-type: none"> Sunday Lunch Club (eg once every two months) Mid week coffee morning so church is open to listen to people Explore the feasibility of some sort of Christian Book/resource centre
KENTON	<ol style="list-style-type: none"> Create invitations for those with Learning difficulties to invite them to coffee on Wednesdays &/or Saturdays Start a Craft group/dementia café/ Men's group/ Community singing group 	<ol style="list-style-type: none"> Invite all user groups to an annual service and ask if groups are willing to say in 2 mins what their group does 	<ol style="list-style-type: none"> Re- brand the Church as Kenton Methodist Church a Centre for Well-Being - create community partnerships with other charitable organisations to ensure premises are used to benefit the community
SOUTH HARROW	<ol style="list-style-type: none"> Explore need for a dementia café Link with those who currently volunteer at the local hostel to see if the services offered could be extended 	<ol style="list-style-type: none"> Set up a dementia Café Develop a 'drop in service' with those who use the hostel or add them to the existing pastoral system, if they are resettled 	
SOUTH RUISLIP			

MISSION / OUTREACH			
Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
NORTH HARROW	<ol style="list-style-type: none"> 1. Social Media – use to publicise upcoming events, prayer requests , responding to questions about faith 	<ol style="list-style-type: none"> 1. Better links with Uniformed Groups 2. Better links with CTNH 3. How to deepen connection with hirers 4. In collaboration with charities/local authority offer main hall and church for youth work 5. Establish links with Betjeman Close 6. Explore working jointly with CTNH to address needs 	<ol style="list-style-type: none"> 1. How to respond to housing development on Kodak site 2. A stall at Headstone Manor May festival 3. Café 4. How to meet needs of 'missing generations' 20s/30s/40s/50s 5. Pool resources with other churches 6. Explore possibilities of involvement in local schools e.g. assemblies 7. How to reach out to care homes like Capel Gardens
WEALDSTONE	<p>Luncheon Club will continue once per month in 2019.</p> <p>The Friendship Café will operate on the Wednesdays when there is no Luncheon Club. We will try to attract more volunteers to run the Café.</p> <p>We will apply to become <i>Voucher Partners</i> for <i>Foodbank</i>. John Swarbrick and Kath Harrison would be the registered signatories. This would mean that where appropriate they could issue vouchers to people who would be helped by the <i>Foodbank</i> service.</p> <p>We will use the church’s publicity facilities (notice boards, web pages, social media and church notices) to provide information about where people can go to get help and support with social problems, shortage of food or basic</p>	<p>We will keep aware of the work of <i>Harrow Citizens</i>. This new organisation will be working on Mental Health, Low Wages, Affordable Housing and Welcoming Refugees. The CDW will attend their meetings and keep us informed if there is any action we can take to support them.</p>	

	<p>provisions, managing money, or struggling with benefits. The CDW, Kath Harrison can also tell people where they can get advice.</p> <p>Church members will be made aware of this information so that if they are approached by people in need on church premises they can be directed to the best place for help.</p> <p>We will continue with Coffee Mornings, Crackerterias, Carol Singing as well as special collections and other work supporting charities such as <i>Christian Aid</i> and <i>Action for Children</i>.</p> <p>We will continue to be a <i>Fair Trade</i> Church by supporting <i>Traidcraft</i> and running the <i>Traidcraft</i> Shop. We will continue to work with other churches to help them to promote <i>Fair Trade</i> through having a <i>Traidcraft</i> presence.</p> <p>We will try to present ourselves to the world outside as a lively, attractive and welcoming Christian community that it would be good to belong to.</p> <p>We will encourage church members to meet and interact with visitors, especially new people who come to events such as Luncheon Club, Friendship Café, the English Conversation Group, Saturday Coffee Mornings and after church coffee.</p> <p>We will renew efforts to encourage church</p>		
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	<p>members to interact more and form stronger links with the uniformed organisations and other users of the premises.</p> <p>We will look into organising special events or services to which church users, schools or children could be invited eg a Big Sing type carol concert. Christmas and Easter would be good times to do that eg invitations to the Christingle service.</p>		
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MISSION / OUTREACH

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
NORTHWOOD	<ol style="list-style-type: none"> 1. give further thought and planning as to how the mission of The Oasis Coffee Lounge could be enhanced and driven forward and the footfall and turnover increased. 2. build on the successful work of letting of parts of the building to external community groups. To this end NMC seeks to employ a part time family worker to help develop links with groups and to tie in with the existing programme of Messy Church and Family Film which the church does very well. Whilst recognising the vital importance of children’s work this approach needs to continue well beyond into the teenage years. 3. building on the above NMC aims ambitiously to create an inter-generational programme (a scheme which aims to have something for everyone from the youngest to the oldest and everyone in-between) to boost fellowship and encourage people of all ages into the life of the church. Some examples might be: a follow-up to Messy 		

	<p>Church for secondary school aged children, a youth club, 20's and 30's group, a pensioners tea party.</p> <p>By trying to grow and increase outreach to the local community, the church aims to draw new people into the life of the church and will therefore run a Compass membership course for new members when it is appropriate. NMC has a tremendous opportunity with a synagogue next door, numerous churches nearby, a large NATO base and a theological college down the road. NMC seeks to build better links with them and the local community in order to collaborate on social justice issues, to enable wider Christian fellowship and cohesion and ultimately to draw people into the life of the church and introduce them to the person of Jesus Christ. NMC seeks to do this by engaging in such initiatives as LIFT (Ladies in Fellowship Together) promoted by LST and six local churches. The church seeks to become engaged in social justice by engaging with the work of JPIT (Joint Public Issues Team).</p>		
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MISSION / OUTREACH

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
RUISLIP	<p>Developing sense of community with existing groups:</p> <p>Appoint Lettings Administrator Consider amendment to job specification, to include meeting with all user groups X times per annum</p> <p>Decide on our church's message (to be agreed by Church Council), e.g:</p>	<p>Lettings Administrator to assess and monitor needs of user groups</p> <p>Make recommendations (to Church Council) regarding reduced user rates and potential partnerships etc</p> <p>Advertise the message:</p> <ul style="list-style-type: none"> • <i>Church website</i> • <i>Facebook page</i> 	<p>Consider creation of newsletter (by Lettings Administrator) for user groups</p> <p>Devise / advertise programmes for:</p> <ul style="list-style-type: none"> • Membership • Confirmation • Marriage • Baptism • Opportunities for inter-faith discussion

	<ul style="list-style-type: none"> We need a fresh approach – not more of the same We don't judge! Change of image Encourage both sides to question. Society searching for deeper meaning – but they don't see it in the church – Why?! Social engagement – listening more important than preaching – both sides can benefit. Service for 'non church-goers' The joy of faith Coming to faith Inclusivity Joining together <p>Social conscience Record what the church does already for national and local charitable ventures (much can be drawn from the latest AGM reports) (Perhaps include what individual members do, voluntarily.)</p>	<ul style="list-style-type: none"> External banner Notice board(s) <p>(With permission from individuals, of course)</p>	<p>Engage actively with a local charitable project to which we can make a positive / active contribution - not just money</p> <p>Seek active involvement from church members</p> <p><u>For example</u></p> <ul style="list-style-type: none"> The Catholic Worker Farm Ask what we can do to help ... donation of goods, gardening, maintenance etc Christmas concert fundraiser Invite to our events / services? <p>Transport to our events / services?</p>
RUISLIP MANOR	<p>Continue with Partnering projects – Northwood Live at Home, Hillingdon Carers. Maintain regular Friendship teas. Continue supporting JMA, All we Can, Whitechapel Mission, Christian Aid and Toilet Twinning.</p>	<p>If volunteers available, look at other partnering projects.</p>	<p>Continue to develop partnering projects.</p> <p>If volunteers available develop more links with groups who meet on the premises.</p>
MISSION / OUTREACH			
Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
TRINITY		<ul style="list-style-type: none"> Street Cleaning and door-to-door prayer card ministry Mission Conference weekend to promote existing connections with missions 	<ul style="list-style-type: none"> Overseas short-term mission team from church to Brazil(?)

HARROW & HILLINGDON CIRCUIT

CHURCH ACTION PLANS 2019 - SOCIAL JUSTICE / WORLD CHURCH ISSUES

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH	New Church Charity Champions		
YIEWSLEY			
CANNON LANE			
EASTCOTE			
PINNER			
HAYES			
HAYES END			
NORTH HILLINGDON			
KENTON	1. Explore working with other charities to make the best use of Kitchen facilities to offer a 'Pay as you can' Lunch		
SOUTH HARROW	-	-	
SOUTH RUISLIP			

SOCIAL JUSTICE / WORLD CHURCH ISSUES

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
NORTH HARROW	<ol style="list-style-type: none"> 1. Increase impact of coffee mornings raising funds and Food bank 2. Offer practical help to community groups addressing local needs 	<ol style="list-style-type: none"> 1. More people to participate in Interfaith Group 2. Regular prayer with other Christians (CTNH) to discern God’s plan for our local community 	<ol style="list-style-type: none"> 1. Homeless rough sleepers
WEALDSTONE			
NORTHWOOD			
RUISLIP			
RUISLIP MANOR			
TRINITY			

**HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - RESOURCES**

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH	Group - lettings policy HR - office Buildings development		
YIEWSLEY	1. Continue work on possibility of acquiring the Tesco Lease and potential future redevelopment		
CANNON LANE	Publish bank details for online giving	Coordinate a list of those willing to transport friends to meetings and events.	
EASTCOTE	Encourage people to carry out roles (specifically senior steward and more stewards)		Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	1. To find a new Property Steward to join the present two.	1. Look at possibility of appointing a Circuit or section youth worker.	
HAYES	<ul style="list-style-type: none"> Lease Resources 	<ul style="list-style-type: none"> Programme (and schedule) of works Redeveloping downstairs to make it more welcoming 	
HAYES END	<ol style="list-style-type: none"> Look to make better use of Church Web Site, Magazine, Social Media as tools for witness and nurture to our congregation and beyond. Use and equip the Porch Area for Toddlers so that parents can still be a part of the Service. 	<ol style="list-style-type: none"> Continue to look at uprating our Premises and IT facilities. 	<ol style="list-style-type: none"> Review our continuing Copier Printer requirements. Work with others to develop a Ministry to the Homeless (Not necessarily in our Church).
NORTH HILLINGDON	<ul style="list-style-type: none"> Install TV screens in the church, rather than a projector (DONE) Investigate state of hall floor and plan for replacement → 		<ul style="list-style-type: none"> Explore converting the outside space between the hall and the church into a room

RESOURCES

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
KENTON	<ol style="list-style-type: none"> 1. Explore the possibility of employing a Children and Families/lay worker shared with South Harrow 	<ol style="list-style-type: none"> 1. Employ a Children and Families worker 2. Buy a Minibus to transport members to church on Sundays – could collect from local homes, also access weekly groups too. 	
SOUTH HARROW	<ol style="list-style-type: none"> 1. Look at possibility of employing a Lay Worker, ie) a Children and Families Worker – could be shared between the 2 churches 2. To identify new volunteers to fill church roles. 3. Replace the existing Kitchen to enable more provision of meals. 		
SOUTH RUISLIP			
NORTH HARROW	<ol style="list-style-type: none"> 1. Refurbish print room 2. A cross at the back of the main hall 	<ol style="list-style-type: none"> 1. More banners /pictures on the walls in the church 2. More banners /pictures on the walls in other rooms 3. Encourage more people to lead new developments 4. Offer resources/expertise to other churches 	<ol style="list-style-type: none"> 1. Walkway and possibly patio area at rear of premises
WEALDSTONE			
NORTHWOOD			
RUISLIP	<p>Resources of the church include:</p> <ul style="list-style-type: none"> • church building and facilities • other rooms and facilities • website and publicity 	<p>Church building:</p> <p>Screen needs to be lower to improve use of overhead projection.</p> <p>We need to return to the idea of small stacking tables and chairs in the side aisle. These could be</p>	<p>Church building:</p> <p>We need to return to the idea of small stacking tables and chairs in the side aisle. These could be used for older children in the morning service, perhaps with a work sheet associated with the theme of the service. After the service</p>

	<ul style="list-style-type: none"> • people • money <p>Lettings manager is needed - ongoing</p> <p>Church building:</p> <p>Heating: keep the heating on for an extra 10 minutes during services on cold days.</p> <p>Have an adequate supply of up-to-date Welcome Packs</p> <p>We need to return to the idea of small stacking tables and chairs in the side aisle. These could be used for older children in the morning service, perhaps with a work sheet associated with the theme of the service. After the service tea and coffee could be served. The two tea trolleys would be adequate for this at very little expense. If more seating is needed for, eg a concert, the tables could be stacked and the chairs set out.</p> <p>Website and Publicity:</p> <p>8. The website needs to be updated. It should be the responsibility of leaders of organisations to keep an eye on their area to make sure it is up-to-date and also to use the EVENTS section to publicise their coming events and perhaps the results of a fund-raising event or similar. The only entry currently in that section is the Macmillan coffee morning last September. This is frequently the first point of contact for someone seeking information about our church.</p>	<p>used for older children in the morning service, perhaps with a work sheet associated with the theme of the service. After the service tea and coffee could be served. The two tea trolleys would be adequate for this at very little expense. If more seating is needed for, eg a concert, the tables could be stacked and the chairs set out.</p> <p>White lines needed in the car park. Inappropriate and careless parking by visitors is causing problems including plants being flattened in the flower beds.</p> <p>Website and Publicity:</p> <p>The Christmas cards given out to the local community are important and engage some people's interest enough to come to the Carol Service. We think this idea should be extended to Easter and Harvest also. There should be a poster on the outside notice board one month before the service with A4 copies displayed in each of the back rooms. Where there is no notice board in the room a poster could be attached to a window. A poster could be put in the local library.</p> <p>Room 5: needs new floor covering; perhaps carpet squares would be a better option.</p>	<p>tea and coffee could be served. The two tea trolleys would be adequate for this at very little expense. If more seating is needed for, eg a concert, the tables could be stacked and the chairs set out.</p>
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	<p>9. The Christmas cards given out to the local community are important and engage some people's interest enough to come to the Carol Service. We think this idea should be extended to Easter and Harvest also. There should be a poster on the outside notice board one month before the service with A4 copies displayed in each of the back rooms. Where there is no notice board in the room a poster could be attached to a window. A poster could be put in the local library.</p> <p>People:</p> <p>This is a limited resource with self-evident consequences.</p> <p>Money:</p> <p>It seems that the church currently has comfortable resources some of which could be used to address some of the above concerns.</p> <p>In addition, we think that there should be more frequent Church Councils for decision making, at least one other between March and September, a six month gap.</p>		
RUISLIP MANOR	<p>To look at ways of learning / sharing new skills (Flower arranging, Supporting Partnership Projects, Vestry Assistants etc.)</p> <p>To learn how to use the Audio Visual / IT in developing skills for worship</p>	<p>Continue to look at ways of learning / sharing new skills (Flower arranging, Supporting Partnership Projects, Vestry Assistants etc.)</p> <p>To learn how to use the Audio Visual / IT in developing skills for worship.</p>	<p>Look at ways of working with other churches in the circuit and locally.</p>
RESOURCES			
Church	<p>Immediate 6 months - 1 year</p>	<p>Ongoing 1 year - 2 years</p>	<p>Future 2 years – 3 years</p>
TRINITY		<p>Live stream services</p>	

HARROW & HILLINGDON CIRCUIT
CHURCH ACTION PLANS 2019 - PUBLICITY

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
CHRIST CHURCH	Re-envisioning how we promote ourselves as an Everyday Church	<ol style="list-style-type: none"> 1. Electronic boards 2. Staff and volunteer uniform - polo shirts, shirts, name badges 	
YIEWSLEY	<ol style="list-style-type: none"> 1. Production of church leaflets 2. Continue the development of the church website 		
CANNON LANE	<ol style="list-style-type: none"> 1. Social media: to set-up and encourage posting to a Facebook page to engage a younger age group who still need support. 		
EASTCOTE	<p>Create welcome postcard</p> <p>Create welcome leaflet which includes other activities on church premises</p>		Work together towards closer co-operation with Cannon Lane and Pinner
PINNER	<ol style="list-style-type: none"> 1. Advertise our activities better. 2. Update the notice boards either side of the church. 3. Look at possibility of having the notices on the screen before the service. 		
HAYES	<ul style="list-style-type: none"> • More publicity Better signage 		
HAYES END	<ol style="list-style-type: none"> 1. Look to make better use of Church Web Site, Magazine, Social Media as tools for witness and nurture to our congregation and beyond. 		
NORTH HILLINGDON	<ul style="list-style-type: none"> • Have a TV screen in the vestibule for electronic notices on rotation (DONE) • Create printed prayer cards (see above) 	<ul style="list-style-type: none"> • Update website • Develop the church's social media (eg Facebook) 	

PUBLICITY

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
KENTON	<ol style="list-style-type: none"> 1. Ensure all Notice boards advertise regular church activities 2. Create a Social media platform, ie, Facebook page, to advertise activities 	<ol style="list-style-type: none"> 1. A minibus would be great advertising 	
SOUTH HARROW	<ol style="list-style-type: none"> 1. Develop use of social media 2. Ensure all notice boards in all rooms are kept up to date and advertise church activities 3. Look at new signage for the outside of the church 		
SOUTH RUISLIP			
NORTH HARROW	<ol style="list-style-type: none"> 1. Better advertising on church frontage of regular activities (electronic?) 		
WEALDSTONE			
NORTHWOOD			
RUISLIP	<p>Update noticeboards with correct Information.</p> <p>Put key to noticeboard in vestibule so everyone can share responsibility</p> <p>Put dates for evening services and Jigsaw and Midweek communion on the board.</p> <p>Promotional poster for Jigsaw and Tuesday Tots outside</p> <p>Have a colourful message poster in the empty white notice board. Maybe seasonal and change 6 monthly</p>	<p>Create new ‘invitation’ card that can be handed out at events (e.g. concert, Carol service, carol singing, plant sale, Macmillan coffee etc.</p> <p>New catchy welcome ‘pack’. Perhaps an A4 tri-fold. In glossy colour. Kofi able to do.</p> <p>To avoid going out of date, contact numbers of groups etc could be listed in Grapevine</p> <p>Consider colourful invitation banner outside (CPO catalogue)</p> <p>Grapevine could be handier and more inviting if an</p>	

	<p>Christmas publicity – outside decorations eg tree with lights</p> <p>Circulate Circuit News more widely. Have a sign-up sheet for names</p> <p>Ensure we publicise our events on Circuit News</p> <p>Update website eg Claire Gill’s name appears further in (ie gone from front page) . Jenny W still senior steward. Playgroup.</p> <p>Ensure all events are on the website. All responsible. Add Jigsaw dates and evening services</p> <p>Add new links – Methodist Church, Circuit Website, All we Can, Action for Children.</p>	<p>A5 bi-fold. It is quite inward looking.</p> <p>Consider an outward looking Circuit magazine per quarter.</p>	
RUISLIP MANOR	Publicise special events – news sheet, notice board, web-site and when appropriate libraries.	Continue to publicise special events.	Look at ways of using social media – if we have people with the right skills.

PUBLICITY

Church	Immediate 6 months - 1 year	Ongoing 1 year - 2 years	Future 2 years – 3 years
TRINITY			

ADDITIONAL NOTES from Churches:

Hayes:

- Build stronger links with Hayes End and North Hillingdon
- Run a Compass Course annually
- Increase attendance at Insight Groups
- Increase participation in worship
- Greater variety of worship
- Develop an active, viable and sustainable Junior Church
- To ensure all roles/offices are filled are carried out competently
- To develop ecumenical links
- Work more closely with other churches using the premises

Kenton:

1. Grace K will start a knitting group
2. Dementia group – Ivy Jean, Grace, Harry
3. Men’s group – Harry
4. Singing group (could be combined with a soup/sandwich café) done in church – words on big screen (have something at St. Martins Ruislip, very popular) – you could call it ‘Sing a long & Soup’
5. Ensure all lettings which are not commercial businesses are offered the chance to enter a partnership – reduced rate of rent if they promote the church in their literature?

Northwood:

NMC seeks to improve its internal structures to increase collaboration around strategy and leadership to improve the general direction of policy for the Church. Currently, the church has fallen into a routine due to a number of circumstances which are not the congregation’s entire making.

In order to implement the above, we plan to:

- ✚ create a Leadership Team which will meet regularly with the minister to discern the way forward for the Church.
- ✚ create a Sunday setup team to help break down the former role of steward into a more easily defined role, thus overcoming the problem of not having enough stewards.
- ✚ improve our general communication both internally and externally, by reviewing our general branding (logo, image, slogan) and more specifically the noticeboard, website, notice sheet and other important outlays of information.
- ✚ arrange for a member of the District Learning and Ministries Network to come and facilitate a session on exploring how members perceive the church on the 17th March.
- ✚ explore how members of the local community perceive the church by conducting some research with people and families on the edge of our church community.

Ruislip Manor:

We recognise much of this is provisional on the impact of service time change on the membership.

Trinity:

	Already Doing (working on improving)	Union Church Totteridge (Church Plant)
Worship	<ul style="list-style-type: none"> • Coordinating musicians and bands • Choir / bands • Music lessons for youth • Christmas collaboration with LST choir. 	<ul style="list-style-type: none"> • Training and extending the worship team • Weekly worship services after the summer (Sept. onwards)
Discipleship	<ul style="list-style-type: none"> • Weekly podcasts • TAG/Bible handouts produced on sermon series every week (also available online) • Weekly TAG Groups functioning across London • Weekly Staff Bible study, worship and prayer time • Daily prayers 	<ul style="list-style-type: none"> • Weekly prayer meeting
Children and Young people	<ul style="list-style-type: none"> • Sunday Streams for Children and Youth at 11am and 1pm services 	<ul style="list-style-type: none"> • Tott-kids Christian singing group for toddlers and parents starting after Easter • Youth Club starting in summer
Pastoral	<ul style="list-style-type: none"> • Home visits and communions • Counselling by the Minister • Golden Years Party • Pastoral Care week in October • “Regular” united services / events. 	<ul style="list-style-type: none"> • Home visits
Mission/Outreach	<ul style="list-style-type: none"> • Support various mission agencies • Regular updates from mission partners • Annual sponsored walk for local mission 	<ul style="list-style-type: none"> • Gospel Choir starting after Easter
Publicity	<ul style="list-style-type: none"> • Podcasts • Website and sermons • Christmas cards around local catchment area 	<ul style="list-style-type: none"> • Advertising in local press

Wealdstone:

Most of our planned activities are listed in the first column of the proforma, headed "6 months - 1 year" because these activities are either on going already or we think they can be done this year. Where we think the action might take longer to get started we have placed it in either the 1 -2 year or 2-3 year column.

Within the church we will find the proforma layout quite useful because we plan to maintain a spreadsheet with extra columns for responsibility and status reports and this will help with progressing the implementation of what we hope to do.